
Responsible Jewellery Council (RJC) Policy

Maneekan Siam Co., Ltd, is a jewelry manufacturer and exporter, gives priority to produce high quality products and aware of being responsible for sustainable development in business operation in respect to society, community and interests of stakeholders which based on transparency, integrity, ethics, and human rights.

The company is providing quality and safe products to the customers. Additionally, the company considers the responsibility on impact of the community and the environment by working within the requirements of national and international laws and regulations. The company strives to improve and develop continuous and sustainable social responsibility.

The Responsible Jewellery Council (RJC) is an international not-for-profit standards-setting and certification organization that has been established to Advance Responsible Ethical, Human Rights, Social and Environmental Practices throughout the Diamond, Colored Gemstones, Gold, Silver and Platinum Group Metals (PGM's) Jewelry Supply Chain that promote trust in the global fine jewellery.

The RJC has developed a Benchmark Standard for the Jewellery Supply Chain and Credible Mechanisms for verifying Responsible Business Practices through Third Party Auditing.

In this regard, the company is a certified member of the RJC standard, we are committed to operate our business in accordance with the RJC Code Of Practices which is available at www.responsiblejewellery.com. The company committed to and are independently audited against the RJC COP. The Code of Practices addresses:

Anti-Bribery & Facilitation Payments

Know Your Counterparty: Anti-Money Laundering and Finance of Terrorism

Adherence to the Kimberley Process and World Diamond Council System of Warranties

Diamonds to be purchased from Responsible and Legitimate Sources.

Supply Chain Policy-OECD-CAHRAS

All Gold, Silver and PGM's used in jewelry is Responsibly Sourced and fully Traceable to its Origin.

Provenance Claim

Product Disclosure

Human/Labor Rights

Employee Policies

Health & Safety Performance

Community Relations

Security

Environmental Performance

Relationship with Business Partners

Statement of Commitment to RJC Policies and Procedures

Signed:

Managing Director

Date:3-2-2026

